

# House Amendment 8425

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1 1 Amend Senate File 2193, as passed by the Senate, as  
1 2 follows:

1 3 #1. Page 1, by inserting before line 1 the  
1 4 following:

1 5 <Section 1. Section 7J.1, subsection 2, paragraph  
1 6 c, Code 2007, is amended to read as follows:

1 7 c. Notwithstanding any provision of law to the  
1 8 contrary, the governor may set the salary of a  
1 9 director of a charter agency under the pay plan for  
1 10 exempt positions in the executive branch of  
1 11 government. ~~In addition~~ However, the governor may  
1 12 shall not authorize the payment of a bonus to a  
1 13 director of a charter agency in an amount not in  
~~1 14 excess of fifty percent of the director's annual rate~~  
~~1 15 of pay, based upon the governor's evaluation of the~~  
~~1 16 director's performance in relation to the goals set~~  
~~1 17 forth in the annual performance agreement.~~

1 18 Sec. \_\_\_\_ Section 7J.1, subsection 2, paragraph d,  
1 19 Code 2007, is amended by striking the paragraph.

1 20 Sec. \_\_\_\_ Section 8F.3, subsection 1, Code  
1 21 Supplement 2007, is amended by adding the following  
1 22 new paragraph:

1 23 NEW PARAGRAPH. e. Information that the recipient  
1 24 entity's policies prohibit the use of any of the  
1 25 moneys received pursuant to a service contract to  
1 26 provide bonuses to officers or employees of the  
1 27 recipient entity.>

1 28 #2. Page 2, by inserting after line 8 the  
1 29 following:

1 30 <Sec. \_\_\_\_ NEW SECTION. 68B.24A BONUSES ==  
1 31 BANNED.

1 32 Unless otherwise authorized by law or required  
1 33 pursuant to a collective bargaining agreement, an  
1 34 appointed state officer or a state employee shall not  
1 35 receive, in addition to a salary, any remuneration in  
1 36 the form of a bonus, including but not limited to a  
1 37 retention bonus, recruitment bonus, exceptional job  
1 38 performance pay, extraordinary duty pay, or  
1 39 extraordinary or special duty pay, for or during the  
1 40 time period beginning on or after the effective date  
1 41 of this Act.

1 42 Sec. \_\_\_\_ Section 68B.25, Code 2007, is amended to  
1 43 read as follows:

1 44 68B.25 ADDITIONAL PENALTY.

1 45 In addition to any penalty contained in any other  
1 46 provision of law, a person who knowingly and  
1 47 intentionally violates a provision of sections 68B.2A  
1 48 through 68B.7, sections 68B.22 through ~~68B.24~~ 68B.24A,  
1 49 or sections 68B.35 through 68B.38 is guilty of a  
1 50 serious misdemeanor and may be reprimanded, suspended,  
2 1 or dismissed from the person's position or otherwise  
2 2 sanctioned.

2 3 Sec. \_\_\_\_ Section 70A.1, subsection 1, Code 2007,  
2 4 is amended to read as follows:

2 5 1. Salaries specifically provided for in an  
2 6 appropriation Act of the general assembly shall be in  
2 7 lieu of existing statutory salaries, for the positions  
2 8 provided for in the Act, and all salaries, including  
2 9 longevity where applicable by express provision in the  
2 10 Code, shall be paid according to the provisions of  
2 11 chapter 91A and shall be in full compensation of all  
2 12 services, including any service on committees, boards,  
2 13 commissions or similar duty for Iowa government,  
2 14 except for members of the general assembly. A state  
2 15 employee on an annual salary shall not be paid for a  
2 16 pay period an amount which exceeds the employee's  
2 17 annual salary transposed into a rate applicable to the  
2 18 pay period by dividing the annual salary by the number  
2 19 of pay periods in the fiscal year. Salaries for state  
2 20 employees covered by the overtime payment provisions  
2 21 of the federal Fair Labor Standards Act shall be  
2 22 established on an hourly basis. In addition, unless  
2 23 otherwise authorized by law or required pursuant to a  
2 24 collective bargaining agreement, a state employee

~~2 25 shall not, in addition to a salary, receive any~~  
~~2 26 remuneration in the form of a bonus, including but not~~  
~~2 27 limited to a retention bonus, recruitment bonus,~~  
~~2 28 exceptional job performance pay, extraordinary duty~~  
~~2 29 pay, or extraordinary or special duty pay, for or~~  
~~2 30 during the time period beginning on or after the~~  
~~2 31 effective date of this Act.~~

2 32 Sec. \_\_\_\_\_. APPOINTED STATE OFFICERS. The governor  
2 33 shall establish a salary for appointed nonelected  
2 34 persons in the executive branch of state government  
2 35 holding a position authorized by a law that addresses  
2 36 the salary ranges of state officers within the range  
2 37 provided, by considering, among other items, the  
2 38 experience of the individual in the position, changes  
2 39 in the duties of the position, the incumbent's  
2 40 performance of assigned duties, and subordinates'  
2 41 salaries. However, the attorney general shall  
2 42 establish the salary for the consumer advocate, the  
2 43 chief justice of the supreme court shall establish the  
2 44 salary for the state court administrator, the ethics  
2 45 and campaign disclosure board shall establish the  
2 46 salary of the executive director, the Iowa public  
2 47 broadcasting board shall establish the salary of the  
2 48 administrator of the public broadcasting division of  
2 49 the department of education, and the state fair board  
2 50 shall establish the salary of the secretary of the  
3 1 state fair board, each within the salary range  
3 2 authorized by a law that addresses the salary ranges  
3 3 of state officers.

3 4 The governor, in establishing salaries as  
3 5 authorized by a law that addresses the salary ranges  
3 6 of state officers, shall take into consideration other  
3 7 employee benefits which may be provided for an  
3 8 individual including but not limited to housing.

3 9 A person whose salary is established pursuant to a  
3 10 law that addresses the salary ranges of state officers  
3 11 and who is a full-time, year-round employee of the  
3 12 state shall not receive any other remuneration from  
3 13 the state or from any other source for the performance  
3 14 of that person's duties. However, this provision does  
3 15 not exclude the reimbursement for necessary travel and  
3 16 expenses incurred in the performance of duties or  
3 17 fringe benefits normally provided to employees of the  
3 18 state.>

3 19 #3. Title page, line 2, by inserting after the  
3 20 word <gifts> the following: <and bonuses>.

3 21 #4. Title page, line 3, by inserting after the  
3 22 word <employees> the following: <and bonuses awarded  
3 23 to employees of entities receiving government funds  
3 24 pursuant to a service contract with the state>.

3 25 #5. By renumbering as necessary.

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